ORGANIZATIONAL LEADERSHIP, BACHELOR OF SCIENCE

The Bachelor of Science with a Major in Organizational Leadership (ORGL) degree prepares students to focus on the theories, practices, issues, and specific ramifications of leading an organization. The multidisciplinary curriculum provides an understanding of management, administration, human resources, ethics, and technology related to today's complex organizations in the public, private, or non-profit sectors.

The degree program offers tracks in Health Care Administration, Office Administration & Technology, Public Service, and Social Justice.

The program learning outcomes are:

a. Students will demonstrate an understanding of organizational leadership as it relates to and impacts individuals, communities, and wider society from democratic, multicultural, and national perspectives.

b. Students will express themselves effectively on topics and issues related to the field of organizational leadership.

c. Students will apply critical thinking and problem-solving abilities regarding issues related to key challenges that organizations face when interacting with their environments.

d. Students will demonstrate an understanding of the ethical principles underlying both research and practice in organizational leadership.

Health Care Administration Track

Through a degree in organizational leadership, the healthcare administration concentration prepares students for health services careers, such as healthcare administrator through the study of leadership issues specific to the healthcare industry. Health administrators may find employment in various areas, including hospitals, long-term care facilities, medical practices, outpatient centers, government agencies, insurance companies, pharmaceutical companies, and many more.

Office Administration & Technology Track

Courses in the office administration and technology concentration will cover areas that are fundamental to organizational leadership in an office setting, such as using office technology and equipment, office procedures and management, document processing and design, web technology for the office, communication skills, and decision-making. Students who earn a degree in organizational leadership in Office Administration & Technology will be prepared for various professional positions, including administrative, support, supervisory, and managerial.

Public Service Track

Courses in the public service degree concentration in the organizational leadership program will cover the components of public sector management, including public policy, public management, and professional ethics. A concentration in public service will prepare students for jobs in public service within any area of the public sector, including public safety (law enforcement, fire, and rescue), state and local public administration, nonprofit management, and public relations.

Social Justice Track

Courses in the social justice degree concentration in the organizational leadership degree program will provide appropriate frameworks and tools to assist students in analyzing complex issues and promoting social change. A concentration in social justice will prepare students to be the leaders of a paradigm shift and promote social equity change in law enforcement, the judicial system, the healthcare industry, and economics.

Code	Title	Semester Hours
Core Curriculum for Non-STEM Majors (Areas A-E) (http://catalog.asurams.edu/undergraduate/core-curriculum/)		**42**
Area F: Courses Related to Major		
The following courses are offered through eMajor to satisfy the Area F requirement, however, additional courses can also satisfy the requirement. Students should consult with their academic advisor when selecting Area F courses.		
ORGL 1100	Leadership in a Global Society	3
ORGL 1500	Profiles of Leaders	3
ORGL 2100	Writing for Leadership	3
ORGL 2601	Introduction to Public Administration	3
ORGL 2800	Ethics and Leadership	3
ORGL 2900	Program and Policy Evaluation for Leaders	3
General Electives		**18**
Requirements for the Major		
ENGL 3405	Professional & Tech Writing	3
ORGL 2050	Communications for the Wrkplce	3
ORGL 3000	Reflective Seminar I	1
ORGL 3050	Reflective Seminar II	1
ORGL 3200	Intro to Organizational Dev	3
ORGL 3400	Technology for Organizations	3
ORGL 4000	Reflective Seminar III	1
ORGL 4690	Capstone Seminar in ORGL	3
POLS 4200	Principles of Public Admin	3
POLS 4204	Public Finance	3
POLS 4218	Project Mgmt in Public Sect.	3
POLS 4219	Public Human Resource Mgmt	3
Upper Guided Electives (Select 4 courses from the following list)		**12**
HADM 3301	Health Care Organization	
HADM 3302	Health Care Economics	
HADM 3303	US Health Care Systems	
HADM 3304	Health Care Communication	
HADM 4301	Designing Health Comm Msgs	
HADM 4401	Healthcare Compliance	
HADM 4402	Health Information Management	
First-Year and Wellness Course Requirements Outside the Core		
ASU 1101	First Year Experience: Pathways to Success	1
HEDP, WELL	Health & Wellness Requirement [1]	2
Total Semester Hours		**123**

[1] The health & wellness requirement may be fulfilled by taking one - two (2) credit hour health or wellness course OR two one (1) credit hour health or wellness activity courses.

Code	Title	Semester Hours
Core Curriculum for Non-STEM Majors (Areas A-E) (http://catalog.asurams.edu/undergraduate/core-curriculum/)		**42**

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ORGL 1500	Profiles of Leaders	3
ORGL 2100	Writing for Leadership	3
ORGL 2601	Introduction to Public Administration	3
ORGL 2800	Ethics and Leadership	3
ORGL 2900	Program and Policy Evaluation for Leaders	3
General Electives		**18**

Requirements for the Major

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ENGL 3405	Professional & Tech Writing	3
ORGL 2050	Communications for the Wrkplce	3
ORGL 3000	Reflective Seminar I	1
ORGL 3050	Reflective Seminar II	1
ORGL 3200	Intro to Organizational Dev	3
ORGL 3400	Technology for Organizations	3
ORGL 4000	Reflective Seminar III	1
ORGL 4690	Capstone Seminar in ORGL	3
POLS 4200	Principles of Public Admin	3
POLS 4204	Public Finance	3
POLS 4218	Project Mgmt in Public Sect.	3
POLS 4219	Public Human Resource Mgmt	3

Upper Guided Electives (Select 4 courses from the following list)   12

Code	Title
OATC 3150	Computer Operating Systems
OATC 3610	Web Design & Multimedia
OATC 3700	Desktop Publishing
OATC 4020	Virtual Office Technology
OATC 4160	Admin Office Procedures
OATC 4810	Contemporary Skills

First-Year and Wellness Course Requirements Outside the Core

Code	Title	Hours
ASU 1101	First Year Experience: Pathways to Success	1
HEDP, WELL	Health & Wellness Requirement [1]	2
Total Semester Hours		**123**

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General Electives		**18**

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ORGL 3400	Technology for Organizations	3
ORGL 4000	Reflective Seminar III	1
POLS 4200	Principles of Public Admin	3
POLS 4204	Public Finance	3
POLS 4218	Project Mgmt in Public Sect.	3
POLS 4219	Public Human Resource Mgmt	3
ORGL 4690	Capstone Seminar in ORGL	3

Upper Guided Electives (Select 4 courses from the following list)   12

Code	Title
COMM 3330	Advanced Communication Skills
ORGL 4900	Organizational Internship
PHIL 4120	Professional Ethics
POLS 3201	Public Policy
POLS 3601	Political Science Methods II
POLS 4202	Interorganizational Behavior
POLS 4210	Public Management
POLS 4215	Mgmt of Non-profit Orgs
POLS 4217	Grant Writing Nonprofit Orgs
POLS 4220	Administrative Law and Government
POLS 4221	Gov. Org and Admin Theory

First-Year and Wellness Course Requirements Outside the Core

Code	Title	Hours
ASU 1101	First Year Experience: Pathways to Success	1
HEDP, WELL	Health & Wellness Requirement [1]	2
Total Semester Hours		**123**

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POLS 4204	Public Finance	3
POLS 4218	Project Mgmt in Public Sect.	3
POLS 4219	Public Human Resource Mgmt	3
Upper Guided Electives (Select 4 courses from the following list)		**12**
SJUS 3000	Introduction to Social Justice	
SJUS 3050	Politics of Social Justice	
SJUS 4000	Social Justice Culture	
SJUS 4050	Law and Social Justice	
SJUS 4800	Social Justice Policy Analysis	
First-Year and Wellness Course Requirements Outside the Core		
ASU 1101	First Year Experience: Pathways to Success	1
HEDP, WELL	Health & Wellness Requirement [1]	2
Total Semester Hours		**123**